



HYTEX INTEGRATED BERHAD

BOARD OF DIRECTORS

SAU KIM HING @ SOO KIM SIN **Executive Chairman**

Sau Kim Hing @ Soo Kim Sin, a Malaysian aged 61, has been the Executive Chairman of the Board of Directors since his appointment on 26 August 2002. His involvement in the garments and textiles industry spans a period of 28 years with hands-on experience in circular knitting, dyeing and finishing, cutting, printing, embroidery, sewing, quality control and packing.

His principal responsibility is to oversee the overall business development as well as the formulation and implementation of the Group's strategic plans and policies.

He also sits on the Board of the subsidiaries of Hytex Integrated Berhad.

Mr. Soo Kim Sin is the brother of Mr. Saw Kam Fock @ Saw Kim Hock and Ms. Saw Guat Choo, who are also directors and substantial shareholders of Hytex Integrated Berhad.

He attended all of the Board Meetings of Hytex Integrated Berhad during the financial year ended 31 March 2009.

Mr. Soo Kim Sin is a substantial shareholder of Hytex Integrated Berhad. His direct and indirect interest in the shares of Hytex Integrated Berhad is disclosed on Page 77 of the Annual Report.

SAW KAM FOCK @ SAW KIM HOCK **Managing Director**

Saw Kam Fock @ Saw Kim Hock, a Malaysian aged 56, has been the Managing Director since his appointment to the Board of Directors on 26 August 2002. His 25 years experience in the manufacturing and marketing aspects of the garments and textiles industry is particularly relevant in his present role of managing and overseeing the marketing operations of the Group.

He obtained a Bachelor of Science (Agriculture) Degree from Universiti Pertanian Malaysia (now Universiti Putra Malaysia) in 1978. He started his career with the Rubber Industry Smallholder's Development Authority ("RISDA") and served for 5 years as an officer after which he joined a subsidiary of the Group. He has helped the Group establish a strong client base and distribution network throughout the country. He has been instrumental in opening the chain of World of Cartoons, World of Babies, American Athletics, Issue, Hytex Studio boutiques and Hytex Town boutique.

He is a member of the Remuneration Committee.

He also sits on the Board of the subsidiaries of Hytex Integrated Berhad.

Mr. Saw Kim Hock is the brother of Mr. Soo Kim Sin and Ms. Saw Guat Choo, who are also directors and substantial shareholders of Hytex Integrated Berhad.

He attended all of the Board Meetings of Hytex Integrated Berhad during the financial year ended 31 March 2009.

Mr. Saw Kim Hock is a substantial shareholder of Hytex Integrated Berhad. His direct and indirect interest in the shares of Hytex Integrated Berhad is disclosed on Page 77 of the Annual Report.

SAW GUAT CHOO
Executive Director

Saw Guat Choo, a Malaysian aged 54, has been an Executive Director since her appointment to the Board on 26 August 2002. She started her career with S.K. Chan, a public accounting firm in 1974 before joining a subsidiary of the Group. Her experience in the industry spans a period of 28 years and she has extensive experience in financing, cash management and banking transactions. Her invaluable knowledge of sources of raw materials supply, competitive pricing and quality of raw materials is a result of her active involvement in sourcing for raw materials and other supplies. In her current role as Executive Director, she oversees the cash management operations of the Group, sourcing for raw materials as well as arrangement of import/export financing.

She also sits on the Board of several of the subsidiaries of Hytex Integrated Berhad.

Ms. Saw Guat Choo is the sister of Mr. Soo Kim Sin and Mr. Saw Kim Hock who are also directors and substantial shareholders of Hytex Integrated Berhad. She attended all the Board Meetings of Hytex Integrated Berhad during the financial year ended 31 March 2009.

Ms. Saw Guat Choo is a substantial shareholder of Hytex Integrated Berhad. Her direct and indirect interest in the shares of Hytex Integrated Berhad is disclosed on Page 77 of the Annual Report.

LAM KEE SOON
Independent Non-Executive Director

Lam Kee Soon, a Malaysian aged 56, was appointed to the Board on 26 August 2002 and serves as the Independent Non-Executive Director. He is the Chairman of the Audit Committee, Remuneration Committee and Nomination Committee.

He graduated from the Australian National University in 1976 with a Bachelor of Economics degree. He is a Chartered Accountant and a member of the Malaysian Institute of Accountants. After graduation, he worked as a Management Trainee with the Electricity Commission of New South Wales in Australia from 1977 to 1979. From 1979 to 1980, he was attached to the Hyatt Kuantan as an Accountant. Subsequently, he joined Peat Marwick Mitchell in 1980 as an Audit Senior where he remained until 1983. In 1983, he joined Ernst & Whinney (now known as Ernst & Young) as an Assistant Audit Manager until 1986 when he moved on to be the Group Accountant for Road Builder (M) Holdings Berhad until 1993. He currently runs his own public practice, K.S. Lam & Co.

He is also a director of several private limited companies namely, Usaha Korporat Tax Services Sdn Bhd, KS Lam Tax Consultancy (Kuantan) Sdn Bhd, KS Lam Tax Consultancy Sdn Bhd and SV Computer Sdn Bhd

Mr. Lam Kee Soon does not hold any shares in Hytex Integrated Berhad or its subsidiaries. He has no family relationship with any Director and/or major shareholder of the Company.

He attended all of the Board Meetings of Hytex Integrated Berhad during the financial year ended 31 March 2009.

LEE SENG WAI
Independent Non-Executive Director

Lee Seng Wai, A Malaysian aged 53, was appointed to the Board on 27 July 2006 and serves as an Independent Non-Executive Director. He was also appointed as a member of the Audit Committee, Remuneration Committee and Nomination Committee on the same date.

He graduated from the University of London as an external student in 1992 with Bachelor of Law degree (LLB(HONS), CLP). After graduation, he worked as a Legal Assistant with Messrs Lim Kean Siew & Co. from 1992 to 1996. Later, he set up his own legal firm, Lee Seng Wai & Co. and currently he is the Senior Partner in the firm.

Mr. Lee Seng Wai does not hold any shares in Hytex Integrated Berhad or its subsidiaries. He has no family relationship with any Director and/or major shareholder of the Company.

He attended all of the Board Meetings of Hytex Integrated Berhad during the financial year ended 31 March 2009.

LOH PENG SIANG
Independent Non-Executive Director

Loh Peng Siang, A Malaysian aged 60, was appointed to the Board on 22 January 2009 and serves as an Independent Non-Executive Director. He was also appointed as a member of the Audit Committee, Remuneration Committee and Nomination Committee on the same date.

He graduated from the University of Malaya in 1973 with Bachelor of Science. His 25 years working experience in Bayer (Malaysia) and 6 years in JFK Chemicals handling mainly textile dyes and auxiliaries from Bayer Germany and later Dystar which included dyestuff products from former ICI, BASF, Hoechst, Mitsubishi Kasei, Mitsui and Bayer. Besides having marketing and technical knowledge in textile products, also possess marketing and technical knowledge in leather, paper, plastic, ink, paint industries and also special fields.

Mr. Loh Peng Siang holds 1 share in Hytex Integrated Berhad. He has no family relationship with any Director and/or major shareholder of the Company.

He attended all of the Board Meetings of Hytex Integrated Berhad during the financial year ended 31 March 2009.